



QUALITY & ANTI-BRIBERY POLICY STATEMENT

MAGIRAS DIAGNOSTICS S.A. is committed to meet customer requirements and enhance customer satisfaction through continual improvement of its products and devices, services and the quality & anti-bribery management system.

Our organization is dedicated to maintaining the highest standards of integrity and accountability in all business dealings. We prohibit the offering, giving, receiving, or soliciting of any form of bribe or improper payment, whether directly or indirectly, to influence business decisions or gain any undue advantage.

Therefore, the company has developed and implemented a Quality Management System, combining the requirements of Standards **ISO 9001**, **ELOT 13485** and **ISO 37001** to demonstrate its ability to consistently provide products that meets customer & regulatory requirements and to address customer satisfaction through the effective application of the system, including continual improvement and the prevention of nonconformities.

Through our Quality & anti-bribery Policy Statement, we ensure that:

- our products/devices and services are delivered to the level and quality our customers expect.
- we offer high quality services and products/devices at the ideal cost
- we are taking care about the needs of all Stake Holders, including relevant legislation
- we maintain close cooperation with foreign suppliers and firms with the aim of continuously improving the quality of our services.
- we evaluate and handle all customer complaints or remarks which serve the basis for improvement in the Company's quality related operations.
- we measure the performance of the main processes and strives for continuous improvement of the quality management system and its results
- we estimate the threats/risks and manage the continuity of our organization
- we assist in the continuous development of employees so that they can perform their duties according to basic principles of Quality, Security, Reliability and Efficiency
- we provide immediate after sales coverage of customer needs
- we are committed to implementing and enforcing effective anti-bribery measures throughout the organization
- we encourage employees and third parties to report any concerns or suspicions of bribery in good faith and without fear of retaliation

- we ensure that any employee or third party found to be in violation of this policy will face disciplinary action, up to and including termination of employment or contract, and may be subject to legal action.
- we are committed to continuously improving our anti-bribery measures. We will regularly review and update our policies and procedures to ensure their effectiveness and compliance with applicable laws and standards

Through our General Data Protection Regulation (GDPR) Policy Statement, we ensure that:

- We collect Interested Parties' Personal Data in an appropriate and legal way.
- We only retain the needed Personal Data.
- We safely retain the Personal Data.
- We maintain Personal Data in the company's filing system, for the time period that the purpose of their collection is served.
- The interested Parties are aware of the usage and maintenance of the Personal Data
- We own all the organizational and technical means, in order to keep the Personal Data secured, against accidental or illegal destruction, accidental loss, deterioration and prohibited distribution or access.
- We can prove all the above-mentioned

The company ensures the achievement of the above objectives by faithfully applying the quality system, continuously improving its performance by conducting regular and extraordinary reviews by the Management for the definition of objective goals and objectives.

THE DIRECTOR GENERAL

MAGEIRA NATALIA

